

## **TITLE IX NOTIFICATION**

Title IX prohibits gender discrimination in all programs and activities at Salisbury University. It also requires that universities be proactive in preventing discrimination and in responding to concerns or allegations of discrimination including, but not limited to, sexual harassment and sexual assault.

Although Salisbury University's policies and procedures relating to Title IX are founded on the laws of the United States and of the State of Maryland, they are also guided by the mission and values of the University.

### **Title IX**

Title IX of the Educational Amendments of 1972, 20 U.S.C. § 1681 et seq., is enforced by the U.S. Department of Education. This federal law prohibits discrimination on the basis of sex in education programs or activities operated by recipients of federal financial assistance.

Title IX applies to all participants of such programs9 (c)3.3 h p9 (c) c(i)-1.2 (e)7.9 (7 Td programs, recruitment, admissions, financial aid, and participation in University sanctioned/sponsored extracurricular programs and activities. Title IX also addresses discrimination situations such as unequal treatment

# Salisbury University's Policy Prohibiting Sexual Misconduct and Other Sex and Gender-