Submit this form to the Faculty Senate President

TITLE:
SENATOR PROPOSING MOTION: Memo Diriker
SENATOR SECONDING MOTION: Vitus Ozoke

Resolved, that the Faculty Senate adopt the following definition of

Belonging is a person's perception of acceptance, and feeling uniquely seen, heard, valued, and safe. Belonging is the desired and natural outcome of DEI endeavors.

Furthermore, we request that the definition of Belonging be added to Salisbury University page.

This resolution does \underline{NOT} change or add to the Spring 2023 Faculty Senate motion regarding the requirement to include DEI in teaching evaluations of faculty.

As was discussed in the Faculty Development Day and as mentioned by Provost Couch at the Provost's Welcome critical factor in promoting success, engagement, and well-being for students, faculty, and staff at a university. We all want experiences that support, connect, and empower us. Salisbury University helps us cultivate belonging by celebrating differences, welcoming contributions, fostering broader connections, and ensuring inclusion and equity. Smply stated, DB = B.

| Negative: Positive: | |
|--|-------------------------|
| Is this a recommendation to the Provost? Yes: Is this a recommendation to someone else? No | No Yes, to |
| VOTE: Number of Senators Present: | Motion Passes or Fails: |